



**How Can My Company Comply With The Affordable Care Act Without Going Broke?
Healthcare Reform Compliance for the Construction Industry**

Tuesday, Nov. 5, 2013

11:30am – 1:30pm

Lunches provided by Gammage & Burnham, P.L.C.

Location: McCarthy Building

6225 N. 24th St., #200, Phoenix, AZ 85016

Registration Fee: \$45 members' \$90 non-members

Can you raise prices enough to cover the cost of health insurance for all of your employees or to pay the tax penalties of not providing that coverage? We will show you practical ideas for navigating the intricacies of Obamacare without breaking the bank.

- Does the healthcare insurance mandate even apply to my business?
- How do you determine whether you have 50 or more full-time equivalent employees?
- If I have less than 50 full-time employees, should I have my employees seek coverage under the exchanges?
- If I have more than 50 employees, can I get out of the Affordable Care Act by splitting the company into separate LLCs or corporations?
- How do I know if I have part-time employees not eligible for coverage?
- What do I do about seasonal employees and the healthcare mandate?
- If I need to provide healthcare coverage, how do I know if it meets the “affordable” test and the “minimum essential coverage” standard?
- When do all these stupid rules become effective anyhow?

Moderator

Michael R. King, Gammage & Burnham, P.L.C.

Presenters

Adrian L. Barton, Sacks Tierney P.A.

Lisa Spaich, Spaich Benefits

Peter R. Wand, Lewis Roca Rothgerber

Nov. 5 Healthcare Reform

Must pre-pay event**; Cancellations with full refund processed up to 48 hours prior to event; Substitutions allowed.

Name: _____ Name: _____

Name: _____ Name: _____

CONTACT INFORMATION

Company: _____ Contact: _____

Contact Email: _____ Contact Phone: _____

Please select one: Member Non-Member 2013 LDF Student

Payment Options Have Changed - Must pre-pay before start of event

Remit check to: ABA, Healthcare Reform Seminar, 1825 W Adams, Phoenix, AZ 85007

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