

## Legal Alert

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### EMPLOYMENT LAW UPDATES

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With a new year come new changes. You may want to pull out your employee handbook or policy manual and consider revising it to meet the new requirements. We can help you with that. Please contact Rick Mahrle for assistance or with any questions on the employment law updates below.

#### *Minimum Wage*

Don't forget that the minimum wage in Arizona is now \$10.50 effective January 1, 2018 and will move to \$11.00 an hour effective January 1, 2019.

#### *Paid Sick Leave*

For many employers, January 1 also starts a new year for accruing and using statutorily mandated Paid Sick Time. If you have questions about carry over into the new year, or adjustments that you want to make to your paid sick leave program, please call us.

#### *Anti-Harassment*

With all of the focus in the business, entertainment, and political world on the new consciousness surrounding sexual harassment in the workplace, it might be time to reboot your anti-harassment efforts. [Rick Mahrle](#) can provide you with a comprehensive one hour anti-harassment training program that will meet your schedule.

Rick's 30-plus year career as a successful attorney has solidified him as a go-to presenter and speaker on the issues and challenges associated with mediation, arbitration and litigation. In the past year, he has spoken for a number of organizations, including the Arizona Builder's Alliance, State Bar of Arizona, National Business Institute, Arizona State University and Park City Bar Association.